1 AN ACT *to amend* 71.05 (6) (a) 15., 71.21 (4), 71.26 (2) (a) 4., 71.34 (1k) (g), 71.45

- 2 (2) (a) 10. and 77.92 (4); and *to create* 71.07 (5c), 71.10 (4) (cr), 71.28 (5c), 71.30
- 3 (3) (dr), 71.47 (5c) and 71.49 (1) (cr) of the statutes; **relating to:** an income and
- 4 franchise tax for hiring certain individuals.

Analysis by the Legislative Reference Bureau

This bill provides income and franchise tax credits for hiring the following individuals:

1. A veteran who is entitled to compensation for a service–connected disability and who is a member of a family receiving supplemental nutrition assistance.

- 2. An ex-felon.
- 3. An individual who is a vocational rehabilitation referral.

4. An individual who is participating in a program administered by any local workforce development board in this state.

5. An individual who is at least 16 years of age, but no more than 17 years of age, who is either a high school student or who graduates from high school during the taxable year for which a credit is claimed, and who is a member of a family whose Wisconsin taxable income is no more than 70 percent of the federal poverty line.

For further information see the *state* fiscal estimate, which will be printed as an appendix to this bill.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

1	SECTION 1. 71.05 (6) (a) 15. of the statutes, as affected by 2009 Wisconsin Act
2	2, is amended to read:
3	71.05 (6) (a) 15. The amount of the credits computed under s. 71.07 (2dd), (2de),
4	(2di), (2dj), (2dL), (2dm), (2dr), (2ds), (2dx), (2dy), (3g), (3h), (3n), (3p), (3r), (3s), (3t),
5	(3w), <u>(5c),</u> (5e), (5f), (5h), (5i), (5j), and (5k) and not passed through by a partnership,
6	limited liability company, or tax–option corporation that has added that amount to
7	the partnership's, company's, or tax–option corporation's income under s. 71.21 (4)
8	or 71.34 (1k) (g).
9	SECTION 2. 71.07 (5c) of the statutes is created to read:
10	71.07 (5c) JOB OPPORTUNITIES CREDIT. (a) <i>Definitions</i> . In this subsection:
11	1. "Adult employee" means any of the following:
12	a. A qualified veteran, as defined in section 51 (d) (3) of the Internal Revenue
13	Code.
14	b. A qualified ex-felon, as defined in section 51 (d) (4) of the Internal Revenue
15	Code.
16	c. An individual who is a vocational rehabilitation referral, as defined in section
17	51 (d) (6) of the Internal Revenue Code.
18	2. "Claimant" means a person who files a claim under this subsection.
19	3. "Youth employee" means an individual who is at least 16 years of age, but
20	no more than 17 years of age, who is either a high school student or graduates from
21	high school during the taxable year for which a credit is claimed under this

- subsection, and who is a member of a family whose Wisconsin taxable income is no
 more than 70 percent of the federal poverty line, as defined under 42 USC 9902 (2),
 for a family the size of the individual's family.
- (b) *Filing claims.* Subject to the limitations provided in this subsection, for
 taxable years beginning after December 31, 2008, a claimant may claim as a credit
 against the taxes imposed under s. 71.02, up to the amount of the taxes, any of the
 following amounts that the claimant paid in the taxable year to an individual whom
 the claimant hired in that taxable year, if the individual is employed in this state:
- 9 1. For taxable years beginning after December 31, 2008, but before January 1,
 2010, 20 percent of the wages that the claimant paid to an adult employee, if the adult
 employee worked at least 400 hours in the taxable year, including paid leave.
- For taxable years beginning after December 31, 2008, but before January 1,
 2010, 20 percent of the wages that the claimant paid to an individual who is
 participating in a program administered by a local workforce development board in
 this state, as established under 29 USC 2832, if the individual worked at least 400
 hours in the taxable year, including paid leave.
- 3. For taxable years beginning after December 31, 2009, 20 percent of the wages
 that the claimant paid to an adult employee, if the adult employee worked at least
 1,560 hours in the taxable year, including paid leave.
- 4. For taxable years beginning after December 31, 2009, 20 percent of the wages that the claimant paid to an individual who is participating in a program administered by a local workforce development board in this state, as established under 29 USC 2832, if the individual worked at least 1,560 hours in the taxable year, including paid leave.
- 25
- 5. Fifty percent of the monthly wages paid to a youth employee.

1	(c) <i>Limitations.</i> 1. The maximum amount of the credit that a claimant may
2	claim under par. (b) 1. and 3. in a taxable year shall not exceed an amount equal
3	\$2,500 for each adult employee described under par. (b) 1. and 3.
4	2. The maximum amount of the credits that may be claimed by all claimants
5	under par. (b) 1. and 3. and ss. 71.28 (5c) (b) 1. and 3. and 71.47 (5c) (b) 1. and 3. in
6	a calendar year is \$6,000,000.
7	3. The maximum amount of the credit that a claimant may claim under par. (b)
8	2. and 4. in a taxable year shall not exceed an amount equal \$2,000 for each employee
9	described under par. (b) 2. and 4.
10	4. The maximum amount of the credits that may be claimed by all claimants
11	under par. (b) 2. and 4. and ss. 71.28 (5c) (b) 2. and 4. and 71.47 (5c) (b) 2. and 4. in
12	a calendar year is \$3,000,000.
13	5. If an employee described in par. (b) 1. to 4. works for the claimant for less than
14	365 consecutive days, the amount of any credit that the claimant claimed under this
15	subsection shall be paid to the department in the manner prescribed by the
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17	department.
	department. 6. The maximum amount of the credit that a claimant may claim under par. (b)
18	•
	6. The maximum amount of the credit that a claimant may claim under par. (b)
18	6. The maximum amount of the credit that a claimant may claim under par. (b) 5. in the taxable year for a youth employee who works less than 35 hours a week
18 19	6. The maximum amount of the credit that a claimant may claim under par. (b) 5. in the taxable year for a youth employee who works less than 35 hours a week during the taxable year, including paid leave, shall not exceed an amount equal to
18 19 20	6. The maximum amount of the credit that a claimant may claim under par. (b) 5. in the taxable year for a youth employee who works less than 35 hours a week during the taxable year, including paid leave, shall not exceed an amount equal to \$200 for each such youth employee, multiplied by the number of months that the
18 19 20 21	6. The maximum amount of the credit that a claimant may claim under par. (b) 5. in the taxable year for a youth employee who works less than 35 hours a week during the taxable year, including paid leave, shall not exceed an amount equal to \$200 for each such youth employee, multiplied by the number of months that the youth employee is employed by the claimant.

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- 1 each such youth employee, multiplied by the number of months that the youth 2 employee is employed by the claimant. 3 8. The maximum amount of the credit that a claimant may claim under par. (b) 4 5. in a taxable year shall not exceed an amount equal \$1,200 for each youth employee 5 described under par. (b) 5. 6 9. The maximum amount of the credits that may be claimed by all claimants 7 under par. (b) 5. and ss. 71.28 (5c) (b) 5. and 71.47 (5c) (b) 5. in a calendar year is 8 \$3,000,000. 9 10. Partnerships, limited liability companies, and tax-option corporations may 10 not claim the credit under this subsection, but the eligibility for, and the amount of, 11 the credit are based on their payment of amounts under par. (b). A partnership, 12 limited liability company, or tax-option corporation shall compute the amount of 13 credit that each of its partners, members, or shareholders may claim and shall 14 provide that information to each of them. Partners, members of limited liability 15 companies, and shareholders of tax-option corporations may claim the credit in 16 proportion to their ownership interests. 17 (d) *Administration*. Section 71.28 (4) (e) to (h), as it applies to the credit under 18 s. 71.28 (4), applies to the credit under this subsection. 19 **SECTION 3.** 71.10 (4) (cr) of the statutes is created to read: 20 71.10 (4) (cr) Job opportunities credit under s. 71.07 (5c). SECTION 4. 71.21 (4) of the statutes, as affected by 2009 Wisconsin Act 2, is 21 amended to read: 22 23 71.21 (4) Credits computed by a partnership under s. 71.07 (2dd), (2de), (2di),
- 24 (2dj), (2dL), (2dm), (2ds), (2dx), (2dy), (3g), (3h), (3n), (3p), (3r), (3s), (3t), (3w), (5c),

(5e), (5f), (5g), (5h), (5i), (5j), and (5k) and passed through to partners shall be added
 to the partnership's income.

3 SECTION 5. 71.26 (2) (a) 4. of the statutes, as affected by 2009 Wisconsin Act 2,
4 is amended to read:

71.26 (2) (a) 4. Plus the amount of the credit computed under s. 71.28 (1dd),
(1de), (1di), (1dj), (1dL), (1dm), (1ds), (1dx), (1dy), (3g), (3h), (3n), (3p), (3r), (3t), (3w),
(5c), (5e), (5f), (5g), (5h), (5i), (5j), and (5k) and not passed through by a partnership,
limited liability company, or tax-option corporation that has added that amount to
the partnership's, limited liability company's, or tax-option corporation's income
under s. 71.21 (4) or 71.34 (1k) (g).

SECTION 6. 71.28 (5c) of the statutes is created to read:

12 71.28 (5c) JOB OPPORTUNITIES CREDIT. (a) *Definitions.* In this subsection:

13 1. "Adult employee" means any of the following:

- 14 a. A qualified veteran, as defined in section 51 (d) (3) of the Internal Revenue15 Code.
- b. A qualified ex-felon, as defined in section 51 (d) (4) of the Internal Revenue
 Code.

c. An individual who is a vocational rehabilitation referral, as defined in section
51 (d) (6) of the Internal Revenue Code.

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2. "Claimant" means a person who files a claim under this subsection.

3. "Youth employee" means an individual who is at least 16 years of age, but
no more than 17 years of age, who is either a high school student or graduates from
high school during the taxable year for which a credit is claimed under this
subsection, and who is a member of a family whose Wisconsin taxable income is no

1 2 more than 70 percent of the federal poverty line, as defined under 42 USC 9902 (2), for a family the size of the individual's family.

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3 (b) *Filing claims.* Subject to the limitations provided in this subsection, for 4 taxable years beginning after December 31, 2008, a claimant may claim as a credit 5 against the taxes imposed under s. 71.23, up to the amount of the taxes, any of the 6 following amounts that the claimant paid in the taxable year to an individual whom 7 the claimant hired in that taxable year, if the individual is employed in this state:

- For taxable years beginning after December 31, 2008, but before January 1,
 2010, 20 percent of the wages that the claimant paid to an adult employee, if the adult
 employee worked at least 400 hours in the taxable year, including paid leave.
- 2. For taxable years beginning after December 31, 2008, but before January 1,
 2010, 20 percent of the wages that the claimant paid to an individual who is
 participating in a program administered by a local workforce development board in
 this state, as established under 29 USC 2832, if the individual worked at least 400
 hours in the taxable year, including paid leave.
- 3. For taxable years beginning after December 31, 2009, 20 percent of the wages
 that the claimant paid to an adult employee, if the adult employee worked at least
 1,560 hours in the taxable year, including paid leave.
- 4. For taxable years beginning after December 31, 2009, 20 percent of the wages
 that the claimant paid to an individual who is participating in a program
 administered by a local workforce development board in this state, as established
 under 29 USC 2832, if the individual worked at least 1,560 hours in the taxable year,
 including paid leave.
- 24
- 5. Fifty percent of the monthly wages paid to a youth employee.

1	(c) <i>Limitations.</i> 1. The maximum amount of the credit that a claimant may
2	claim under par. (b) 1. and 3. in a taxable year shall not exceed an amount equal
3	\$2,500 for each adult employee described under par. (b) 1. and 3.
4	2. The maximum amount of the credits that may be claimed by all claimants
5	under par. (b) 1. and 3. and ss. 71.07 (5c) (b) 1. and 3. and 71.47 (5c) (b) 1. and 3. in
6	a calendar year is \$6,000,000.
7	3. The maximum amount of the credit that a claimant may claim under par. (b)
8	2. and 4. in a taxable year shall not exceed an amount equal \$2,000 for each employee
9	described under par. (b) 2. and 4.
10	4. The maximum amount of the credits that may be claimed by all claimants
11	under par. (b) 2. and 4. and ss. 71.07 (5c) (b) 2. and 4. and 71.47 (5c) (b) 2. and 4. in
12	a calendar year is \$3,000,000.
13	5. If an employee described in par. (b) 1. to 4. works for the claimant for less than
14	365 consecutive days, the amount of any credit that the claimant claimed under this
15	subsection shall be paid to the department in the manner prescribed by the
16	department.
17	6. The maximum amount of the credit that a claimant may claim under par. (b)
18	5. in the taxable year for a youth employee who works less than 35 hours a week
19	during the taxable, including paid leave, year shall not exceed an amount equal to
20	\$200 for each such youth employee, multiplied by the number of months that the
21	youth employee is employed by the claimant.
22	7. The maximum amount of the credit that a claimant may claim under par. (b)
23	5. in the taxable year for a youth employee who works 35 hours or more a week during
24	the taxable year, including paid leave, shall not exceed an amount equal to \$400 for

- 8 -

- 1 each such youth employee, multiplied by the number of months that the youth 2 employee is employed by the claimant. 3 8. The maximum amount of the credit that a claimant may claim under par. (b) 4 5. in a taxable year shall not exceed an amount equal \$1,200 for each youth employee 5 described under par. (b) 5. 6 9. The maximum amount of the credits that may be claimed by all claimants 7 under par. (b) 5. and ss. 71.07 (5c) (b) 5. and 71.47 (5c) (b) 5. in a calendar year is 8 \$3,000,000. 9 10. Partnerships, limited liability companies, and tax–option corporations may 10 not claim the credit under this subsection, but the eligibility for, and the amount of, 11 the credit are based on their payment of amounts under par. (b). A partnership, 12 limited liability company, or tax-option corporation shall compute the amount of 13 credit that each of its partners, members, or shareholders may claim and shall 14 provide that information to each of them. Partners, members of limited liability 15 companies, and shareholders of tax-option corporations may claim the credit in 16 proportion to their ownership interests. 17 (d) *Administration*. Subsection (4) (e) to (h), as it applies to the credit under 18 sub. (4), applies to the credit under this subsection. 19 **SECTION 7.** 71.30 (3) (dr) of the statutes is created to read: 20 71.30 (3) (dr) Job opportunities credit under s. 71.28 (5c). 21 **SECTION 8.** 71.34 (1k) (g) of the statutes, as affected by 2009 Wisconsin Act 2, 22 is amended to read: 23 71.34 (1k) (g) An addition shall be made for credits computed by a tax–option
- 24 corporation under s. 71.28 (1dd), (1de), (1di), (1dj), (1dL), (1dm), (1ds), (1dx), (1dy),

1	(3), (3g), (3h), (3n), (3p), (3r), (3t), (3w), <u>(5c),</u> (5e), (5f), (5g), (5h), (5i), (5j), and (5k) and
2	passed through to shareholders.
3	SECTION 9. 71.45 (2) (a) 10. of the statutes, as affected by 2009 Wisconsin Act
4	2, is amended to read:
5	71.45 (2) (a) 10. By adding to federal taxable income the amount of credit
6	computed under s. 71.47 (1dd) to (1dy), (3h), (3n), (3p), (3r), (3w), <u>(5c)</u> , (5e), (5f), (5g),
7	(5h), (5i), (5j), and (5k) and not passed through by a partnership, limited liability
8	company, or tax–option corporation that has added that amount to the partnership's,
9	limited liability company's, or tax–option corporation's income under s. 71.21 (4) or
10	71.34 (1k) (g) and the amount of credit computed under s. 71.47 (1), (3), (3t), (4), and
11	(5).
12	SECTION 10. 71.47 (5c) of the statutes is created to read:
13	71.47 (5c) JOB OPPORTUNITIES CREDIT. (a) <i>Definitions</i> . In this subsection:
14	1. "Adult employee" means any of the following:
15	a. A qualified veteran, as defined in section 51 (d) (3) of the Internal Revenue
16	Code.
17	b. A qualified ex-felon, as defined in section 51 (d) (4) of the Internal Revenue
18	Code.
19	c. An individual who is a vocational rehabilitation referral, as defined in section
20	51 (d) (6) of the Internal Revenue Code.
21	2. "Claimant" means a person who files a claim under this subsection.
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	3. "Youth employee" means an individual who is at least 16 years of age, but
23	3. "Youth employee" means an individual who is at least 16 years of age, but no more than 17 years of age, who is either a high school student or graduates from

1 2 more than 70 percent of the federal poverty line, as defined under 42 USC 9902 (2), for a family the size of the individual's family.

(b) *Filing claims.* Subject to the limitations provided in this subsection, for
taxable years beginning after December 31, 2008, a claimant may claim as a credit
against the taxes imposed under s. 71.43, up to the amount of the taxes, any of the
following amounts that the claimant paid in the taxable year to an individual whom
the claimant hired in that taxable year, if the individual is employed in this state:

- For taxable years beginning after December 31, 2008, but before January 1,
 2010, 20 percent of the wages that the claimant paid to an adult employee, if the adult
 employee worked at least 400 hours in the taxable year, including paid leave.
- 2. For taxable years beginning after December 31, 2008, but before January 1,
 2010, 20 percent of the wages that the claimant paid to an individual who is
 participating in a program administered by a local workforce development board in
 this state, as established under 29 USC 2832, if the individual worked at least 400
 hours in the taxable year, including paid leave.
- 3. For taxable years beginning after December 31, 2009, 20 percent of the wages
 that the claimant paid to an adult employee, if the adult employee worked at least
 1,560 hours in the taxable year, including paid leave.
- 4. For taxable years beginning after December 31, 2009, 20 percent of the wages
 that the claimant paid to an individual who is participating in a program
 administered by a local workforce development board in this state, as established
 under 29 USC 2832, if the individual worked at least 1,560 hours in the taxable year,
 including paid leave.
- 24
- 5. Fifty percent of the monthly wages paid to a youth employee.

1	(c) <i>Limitations.</i> 1. The maximum amount of the credit that a claimant may
2	claim under par. (b) 1. and 3. in a taxable year shall not exceed an amount equal
3	\$2,500 for each adult employee described under par. (b) 1. and 3.
4	2. The maximum amount of the credits that may be claimed by all claimants
5	under par. (b) 1. and 3. and ss. 71.07 (5c) (b) 1. and 3. and 71.28 (5c) (b) 1. and 3. in
6	a calendar year is \$6,000,000.
7	3. The maximum amount of the credit that a claimant may claim under par. (b)
8	2. and 4. in a taxable year shall not exceed an amount equal \$2,000 for each employee
9	described under par. (b) 2. and 4.
10	4. The maximum amount of the credits that may be claimed by all claimants
11	under par. (b) 2. and 4. and ss. 71.07 (5c) (b) 2. and 4. and 71.28 (5c) (b) 2. and 4. in
12	a calendar year is \$3,000,000.
13	5. If an employee described in par. (b) 1. to 4. works for the claimant for less than
14	365 consecutive days, the amount of any credit that the claimant claimed under this
15	subsection shall be paid to the department in the manner prescribed by the
16	department.
17	6. The maximum amount of the credit that a claimant may claim under par. (b)
18	5. in the taxable year for a youth employee who works less than 35 hours a week
19	during the taxable year, including paid leave, shall not exceed an amount equal to
20	\$200 for each such youth employee, multiplied by the number of months that the
21	youth employee is employed by the claimant.
22	7. The maximum amount of the credit that a claimant may claim under par. (b)
23	5. in the taxable year for a youth employee who works 35 hours or more a week during
24	the taxable year, including paid leave, shall not exceed an amount equal to \$400 for

1 each such youth employee, multiplied by the number of months that the youth 2 employee is employed by the claimant. 3 8. The maximum amount of the credit that a claimant may claim under par. (b) 4 5. in a taxable year shall not exceed an amount equal \$1,200 for each youth employee 5 described under par. (b) 5. 6 9. The maximum amount of the credits that may be claimed by all claimants 7 under par. (b) 5. and ss. 71.07 (5c) (b) 5. and 71.28 (5c) (b) 5. in a calendar year is 8 \$3,000,000. 9 10. Partnerships, limited liability companies, and tax–option corporations may 10 not claim the credit under this subsection, but the eligibility for, and the amount of, 11 the credit are based on their payment of amounts under par. (b). A partnership, 12 limited liability company, or tax-option corporation shall compute the amount of 13 credit that each of its partners, members, or shareholders may claim and shall 14 provide that information to each of them. Partners, members of limited liability 15 companies, and shareholders of tax-option corporations may claim the credit in 16 proportion to their ownership interests. 17 (d) *Administration*. Subsection (4) (e) to (h), as it applies to the credit under 18 sub. (4), applies to the credit under this subsection. 19 **SECTION 11.** 71.49 (1) (cr) of the statutes is created to read: 20 71.49 (1) (cr) Job opportunities credit under s. 71.47 (5c). 21 **SECTION 12.** 77.92 (4) of the statutes is amended to read: 77.92 (4) "Net business income," with respect to a partnership, means taxable 22 23 income as calculated under section 703 of the Internal Revenue Code; plus the items 24 of income and gain under section 702 of the Internal Revenue Code, including taxable 25 state and municipal bond interest and excluding nontaxable interest income or 2009 – 2010 Legislature

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1	dividend income from federal government obligations; minus the items of loss and
2	deduction under section 702 of the Internal Revenue Code, except items that are not
3	deductible under s. 71.21; plus guaranteed payments to partners under section 707
4	(c) of the Internal Revenue Code; plus the credits claimed under s. 71.07 (2dd), (2de),
5	(2di), (2dj), (2dL), (2dm), (2dr), (2ds), (2dx), (2dy), (3g), (3h), (3n), (3p), (3r), (3s), (3t),
6	(3w), <u>(5c),</u> (5e), (5f), (5g), (5h), (5i), (5j), and (5k); and plus or minus, as appropriate,
7	transitional adjustments, depreciation differences, and basis differences under s.
8	71.05 (13), (15), (16), (17), and (19); but excluding income, gain, loss, and deductions
9	from farming. "Net business income," with respect to a natural person, estate, or
10	trust, means profit from a trade or business for federal income tax purposes and
11	includes net income derived as an employee as defined in section 3121 (d) (3) of the
12	Internal Revenue Code.

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(END)